

Management

Every organization, regardless of size and complexity, requires the services of competent managers. . .

The Management major at the University of North Dakota prepares the student for the challenges of modern management by providing an overall understanding of the basic functions of management as well as appropriate skills and problem-solving methods. The Management student will develop an ability to analyze problems confronting today's business and governmental communities and will learn how to interact with other members of the organization and how to utilize available resources to solve organizational problems.

What you can do with a degree in Management. . .

Management offers a broad range of career opportunities. The program is designed to provide a background of professional education for careers in business, industry and public service. Additionally, it furnishes a foundation for graduate study in business and other professional fields. A substantial number of recent graduates find employment at some level of management. While their job titles are quite varied (Assistant manager, Office supervisor, Project coordinator, Sales Manager, General Manager, Operations Officer), they share an underlying application of their major. Recent majors have also been placed within human resources departments (Payroll Specialist, Human Resource Assistant). Management is also a popular second major for students across all majors in the College of Business & Public Administration.

Program Options. . .

Currently, no certificate programs or minors are available within the Management Department. A Human Resource Management major and an Operations Management major are both in the initial stages of development.

Unique characteristics of UND's Management program. . .

The Management Department has developed a core competency in three specific fields. Operations Management has three tenure-track faculty positions, Human Resource Management two, and Strategic Management three. All of the department faculty are active research contributors in their areas at the national and international level.

It's A Fact. . .

- The Cargil Room is a state-of-the-art board room used primarily to teach the capstone Strategic Management course to all students graduating with a Bachelor of Business Administration.
- The currently-planned Gate City Bank classroom will incorporate all of the latest in classroom technology.
- The Dr. Bruce Eberhardt Memorial Scholarship is available specifically to Management majors; other scholarships are available to students in all business majors.
- \$100/semester Student Program Fee is required of all business majors.
- A number of internships are available each semester to help students develop a relationship between theory and practice.
- Average class size for courses in Management is 25-50.
- The department currently has nine tenure-track faculty positions and one professional position that coordinates all internships and student co-ops.
- There were 147 management majors enrolled Spring 2005.
- Phi Beta Lambda, Sigma Iota Epsilon, and the Society for Human Resource Managers are active on campus
- The College of Business and Public Administration is accredited by the Association to Advance Collegiate Schools of Business.
- Average starting salaries for graduates with a Bachelor of Business Administration is approximately \$35,500.
- The University of North Dakota is offering more online courses and degree programs than ever before to provide you with additional flexibility. Please visit <http://onlinecourses.und.edu> for more information or call toll free at 800-342-8230 or 701-777-3044.

Information continued on opposite side. . .

Management Continued. . .

Getting in. . .

High school students interested in preparing for the Management curriculum should be sure to complete the core curriculum as outlined by the North Dakota University System. The UND Catalog describes the core curriculum requirements. Students will find math and computer applications courses particularly helpful. In addition, high school business courses provide students an opportunity to assess their level of interest in business-related topics.

Students planning to transfer to UND from a junior college should enroll in only those junior college business courses offered as freshman or sophomore level courses at UND. Professional business courses taken as a freshman or sophomore at another college may be used to satisfy requirements for courses taught in the junior or senior years at UND if the student passes a validating examination at UND.

When a student declares Management (or another business major) as a major, he/she is admitted as a Pre-Business major. Prior to being admitted into the College of Business and Public Administration, a Pre-Business major student must have all General Requirements completed, have both an overall GPA and a UND GPA of 2.5 or higher, and have completed all the pre-business courses with grades of "C" or better (Principles of Microeconomics, Principles of Macroeconomics, Introduction to Business and Economic Statistics, Personal Productivity with Information Technology, and Elements of Accounting I & II).

For more information. . .

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